Government of Jammu and Kashmir
Home Department

Subject: - Review of the strength and composition of the Jammu and Kashmir Police (Gazetted) Service.
Reference:-Cabinet Decision No.78/5/2017 dated 07.06.2017.

Government Order No.653-Home (P) of 2017
Dated:07.06.2017

Sanction is hereby accorded to the review of the strength and the composition of the Jammu and Kashmir Police (Gazetted) Service in the manner given below: -

I. The officers belonging to the Jammu and Kashmir Police (Gazetted) Service, shall henceforth be designated as 'JKPS'.

II. The Service will comprise the following cadres: -

(i) General
(ii) Telecommunication
(iii) Photography
(iv) Police Transport Workshop
(v) Prosecution
(vi) Ministerial
(vii) Stenography

III. 25% of the Duty Posts of Deputy Superintendents of Police (Telecommunication, Police Transport Workshop, Stenography and Ministerial) shall be in the Selection Grade (non-functional) of Rs.15600-39100 with Grade Pay of Rs.5600/-. A Deputy Superintendent of Police (Telecommunication, Police Transport Workshop, Stenography and Ministerial) having 05 years substantive service as DySP in the relevant cadre will be eligible for placement in the Selection Grade, on the basis of seniority and on the recommendations of the Selection
Committee, subject to the availability of vacancy and other eligibility conditions.

IV. 30% of the Duty Posts of the Superintendents of Police (Telecommunication, Police Transport Workshop, Ministerial and Stenography Cadre) shall be in the Selection Grade (non-functional) of Rs.15600-39100 with Grade Pay of Rs.7600/-. An SP level officer with five years substantive Service as Superintendent of Police in the relevant cadre (Telecommunication, Police Transport Workshop, Ministerial and Steno) will be eligible for placement in the Selection Grade (non-functional) on the basis of his seniority, on the recommendations of the Selection Committee and subject to the availability of vacancy and other eligibility conditions.

V. There shall be a Deputation Reserve of 10% in each scale of the Prosecution Cadre.

VI. The General Cadre shall comprise the following scales of pay:

(i) Junior Scale (DySP) = PB:2 Rs.9300-34800 + GP Rs.4800/-.  

(ii) Time Scale (SP and equivalent level) = PB:3 Rs.15600-39100 + GP Rs.6600/-.  

(iii) Selection Grade-II = PB:3 Rs.15600-39100 + GP Rs.7600/-.  

(iv) Selection Grade-I = PB:4 Rs.37400-67000 + GP Rs.8700/-.  

(v) Super Time Scale-(i) = PB:4 Rs.37400-67000 with Grade Pay of Rs.8900/-.  

(vi) Super Time Scale-(ii) = PB:4 Rs.37400-67000 + GP Rs.10000/-.
(a) The Junior Scale shall comprise the posts of Deputy Superintendents of Police falling under direct/promotion quota.

(b) Recruitment at the Junior Scale in General Cadre shall be made 50% through the Combined Competitive Examination conducted by the Jammu and Kashmir Public Service Commission and 50% by promotion of Inspectors with 05 years substantive service as Inspector. The upper age limit and other eligibility conditions for direct recruitment shall be as per the Jammu and Kashmir Combined Competitive Examination Rules, 2008. The seniority of the Junior Scale officers as also their inter-se-seniority viz-a-viz those promoted on the recommendations of DPC/PSC shall be determined in terms of Rule 24 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(c) The Time Scale shall comprise the posts of Superintendents of Police & equivalent level.

(d) 25% of the Junior Scale posts referred in (a) above shall be in the Selection Grade (non-functional) of PB:3 Rs.15600-39100 + GP Rs.5600/-. A Junior Scale officer on completion of five years substantive Service as Junior Scale officer (Deputy Superintendent of Police) shall be eligible for placement in the Selection Grade on the basis of seniority and on the recommendations of the Selection Committee, subject to the availability of vacancy and other eligibility conditions.
(e) A Junior Scale officer, after completion of 05 years of service and holding the Selection Grade, shall be eligible for placement in the Time Scale, on the basis of seniority and the recommendations of the Selection Committee, subject to the availability of vacancy and other eligibility conditions.

(f) 30% of the Time Scale Posts referred in (c) above shall be in the Selection Grade-II of PB:3 Rs.15600-39100 + GP Rs.7600/-. A Time Scale Officer shall be eligible for placement in the Selection Grade (II) - (PB-III Rs.15600-39100 + GP Rs.7600) after completion of 5 years service in the Time Scale or a cumulative Gazetted Service of 15 years, on the basis of seniority and on the recommendations of the Selection Committee, subject to the availability of vacancy and other eligibility conditions.

(g) 20% of the Time Scale Posts referred in (c) above shall be in the Selection Grade-I of PB:4 Rs.37400-67000 + GP Rs.8700/-. A Selection Grade (II) officer shall be eligible for placement in the Selection Grade (I) - (PB-IV Rs. 37400-67000 + GP Rs.8700) after completion of 5 years service in the Selection Grade (I) or a cumulative gazetted service of 20 years, on the recommendations of the Selection Committee and subject to availability of vacancy and other eligibility conditions.

(h) Four (04) posts in the Super Time Scale-(i) of PB:4 Rs.37400-67000 + GP Rs.8900/-, shall be added to the service and a Selection Grade (I) officer shall be eligible for placement in the said grade (PB-IV Rs.37400-67000 + GP Rs.8900) after
completion of 5 years service in the Selection Grade (I) or a cumulative gazetted service of 25 years. The placement will be subject to the following conditions:

i) A Selection Grade (I) officer will be considered for placement in the grade of PB:4 Rs.37400-67000 + GP Rs.8900/-, only in case his seniors in the State Police Service, after having been inducted into IPS, have received the DIG Grade in IPS, if they are in service and found suitable for such promotion.

ii) Upon placement in this grade, the officer will be mandatorily posted against the identified posts in this grade in the State Police Service.

The posts of DIG Vigilance and DIG Home Guards, Kashmir are included alongwith 02 posts of Divisional Commandant, Home Guards/Civil Defence, which are added to service and up-graded to the level of posts in the grade of PB:4 Rs.37400-67000 + GP Rs.8900/-. These 04 posts shall be re-designated by the Home Department and utilized suitably in consultation with the PHQ.

(i) 02 posts in the Super Time Scale-(ii) of PB:4 Rs.37400-67000 + GP of Rs.10000/- are added to the Service and a Super Time Scale-(i) officer with 5 years’ service in that grade or having a cumulative gazetted service of 30 years shall be eligible for placement in the grade of (PB-IV Rs.37400-67000 + GP Rs.10000). The placement will be subject to the condition that upon his
placement in this grade, the officer will be mandatorily posted against the identified posts in this grade in the State Police Service. The post of IGP, Commissioner Civil Military Liaison and IGP, Human Rights are added to the service for this purpose, which shall be suitably re-designated by the Home Department.

(j) The Home Department in consultation with the Police Headquarters shall identify the posts of Superintendent of Police (Selection Grade-I) and SP (Selection Grade-II), for posting of the officers holding these scales.

(k) The officers on their promotion in the two scales viz. Super Time Scale--(i) = PB:4 Rs.37400-67000 with Grade Pay of Rs.8900/- and Super Time Scale--(ii) = PB:4 Rs.37400-67000 + GP Rs.10000/::-:

a. Shall not be designated as DIGs and IGPs respectively.

b. Shall be posted only against the posts identified in the proposal, with a different designation, to be suitably notified by the Home Department.

c. Shall not be posted against any other Cadre Posts of IPS.

VII. Promotions at Junior Scale and SP (Time Scale) of the General Cadre, DySP and SP and equivalent levels in other cadres shall be made on the recommendations of DPC/PSC.

VIII. Placement in the Selection Grade of Junior Scale in the General Cadre and DySP in other cadres shall be made on the recommendations of a Selection Committee of the Home Department headed by the Administrative Secretary, Home
Department and shall include DGP, senior-most ADGP working in the Police Department as Members and Special Secretary/Additional Secretary, Home Department dealing with the subject as Member-Secretary.

IX. Placement in the Selection Grade of SP in various cadres shall be made on the recommendations of a Selection Committee of the Home Department to be headed by the Chief Secretary and shall include Administrative Secretary, Home, DGP as Members and Special Secretary/Additional Secretary, Home Department dealing with the subject as Member-Secretary.

X. Placement in the Selection Grade-I and II of SP, in the Super Time Scale-(i) and in the Super Time Scale-(ii), in the General Cadre shall be made on the recommendations of a Selection Committee of the Home Department to be headed by the Chief Secretary and shall include Administrative Secretary, Home, DGP as Members and Special Secretary/Additional Secretary, Home Department dealing with the subject as Member-Secretary.

XI Necessary additions and amendments to the above extent, as may be required, shall be made to the Jammu and Kashmir Police (Gazetted) Service Recruitment Rules, 2002, in consultation with the Department of ARI & Trainings, J&K Public Service Commission and the Department of Law, Justice and Parliamentary Affairs, with the approval of the Hon'ble Chief Minister through the Chief Secretary in coordination.

Sd/-
(R.K. Goyal) IAS
Principal Secretary to the Government
Home Department

No: Home/PB-I/Gaz/122/2015-I Dated: 07.06.2017
Copy to:
1. Principal Secretary to Hon’ble Chief Minister.
2. Director General of Police, J&K, Srinagar.
3. Principal Secretary to the Government, Planning, Development and Monitoring Department.
4. Commissioner/Secretary to the Government, Finance Department.
5. Commissioner/Secretary to the Government, ART & Trainings, Stationary & Office Supplies Department.
6. Commissioner/Secretary to the Government, General Administration Department.
7. Secretary, Jammu and Kashmir Public Service Commission.
8. Director, Archives, Archaeology and Museums, J&K, Srinagar.
9. Private Secretary to Chief Secretary, J&K.
10. Private Secretary to Principal Secretary to the Government, Home Department.
11. l/C Website, Home Department.

(Syed Yasir Farooq)
Under Secretary to the Government
Home Department