Government of Jammu and Kashmir
Home Department, Civil Secretariat, Srinagar

Subject:- Criteria for recruitment to the posts of Sub-Inspectors (SIs) under direct recruitment quota in the Telecommunication Wing of Police Department through the Transparent Recruitment Process (TRP).


Government Order No: Home. 379 (P) of 2016
Dated: 05.07.2016

In anticipation of carrying out amendments in the Police Rules and in terms of BPR&D and TRP guidelines, sanction is hereby accorded to the following criteria for recruitment to the posts of Sub-Inspectors (SIs) (Pay Scale 9300-34800 with Grade pay of Rs. 4240/-) in the Telecommunication Wing of the Police Department:-

i. **Qualification:** Graduation from any recognized university in any of the following streams:-
   - Electronics & Communication Engineering
   - OR
   - Electronics & Telecommunication Engineering
   - OR
   - Electrical & Electronics Engineering

ii. Age: between 18-28 years.

iii. should be permanent State Subject of J&K

The recruitment process shall be carried out in the following four phases:-

(a) **Physical Endurance Test (PET):**

i. **Long Race**
   - **Males**: 1600 meters in 6 ½ minutes (six minutes thirty seconds)
   - **Females**: 1000 meters in 6 ½ minutes (six minutes thirty seconds).

ii. **Pushups**
   - (Male only): 20
   - (Female only): 14-1/2 feet in three attempts

   (one cycle of up & down to be counted as one)

   (4 Kgs)
(b) Physical Standard Test (PST):

**Males:**
- Height: 5'-6"
- Chest: 32" (unexpanded)
- Chest: 33 ½" (expanded)

**Females**
- Height: 5'-2"

For candidates belonging to Ladakh region and Gorkha Community, the physical standard are:-

**Males:**
- Height: 5'-4"
- Chest: 32" (unexpanded)
- Chest: 33 ½" (expanded)

**Females**
- Height: 5'

(c) **Written Examination:**

The question paper will be of 85 marks (multiple choice/objective type) of two hours duration based on OMR sheets. The question will be of Graduation standard.

**Note:** Only those candidates who qualify PET/PST shall be Eligible for written examination.

(d) **Viva-Voca-cum-Personality Assessment Test:**

The test will be of 15 marks and shall be conducted through a separate Board to be constituted by the DGP.

**Note:** On the basis of merit obtained in written examination, the candidates will be called for Viva-voce-cum-Personality assessment Test which may be restricted to five times the number of posts/vacancies advertised, in terms of SRO-439 dated 11th December, 2015 of the General Administration Department.

It is further ordered that:-

i) Out of the four Phases of the recruitment process mentioned above, first three phases (Physical Endurance Test, Physical Measurement Tests and Written Examination) shall be conducted through the Transparent Recruitment Process (TRP) under the strict supervision/monitoring of the Police Recruitment Board.

ii) Police Recruitment Board constituted vide Government Order No. 288-Home of 2016 dated 28.05.2016 for overseeing the first three phases of recruitment for the posts of SIs
(Executive/Armed) will oversee the first three phases of recruitment of SI (Telecom) also. Further, at the time of undertaking recruitment, half the strength of the Board will be reckoned to be full quorum for purposes of recruitment. However, the Chairman of the Police Recruitment Board shall always be part of the quorum, except in emergent situations in which case (s), the Chairman shall nominate the senior-most Member to part of the said quorum.

iii) DGP is authorized to constitute the Board of officers for conducting the via voce-cum-Personality Assessment Test of the shortlisted candidates.

iv) The outsourcing agency which will undertake the process of recruitment for the posts of SI (Executive/Armed), shall also undertake the process for the posts of SI (Telecom) under TRP, after fulfillment of all procedural and codal formalities as prescribed by the Government.

v) After finalizing the rate contract with the outsourcing agency, DGP, J&K shall seek approval in regard to the fixation of application fee to be charged from the candidates (General Category and Reserved Category) applying for the posts of SI (Telecom) under direct quota.


Sd/-
(R.K. Goyal) IAS
Principal Secretary to the Government
Home Department

No: Home/PB-III/341/2009

Dated: 05.07.2016

Copy to:
1. Principal Secretary to Hon’ble Chief Minister.
2. Director General of Police J&K, Srinagar.
3. Commissioner/Secretary to the Government, General Administration Department.
4. Private Secretary to Principal Secretary to the Government, Home Department.
5. In-charge website, Home Department.

(Mohammad Yaqoob Malik)
Under Secretary to the Government
Home Department